

Bachelor of Science Business Organizational Leadership

Church Management Administration Concentration

Department Chair: Cynthia Perkins, M.A.O.L.



The successful completion of the Church Management Administration Concentration will provide the student with:

1. A solid foundation in the skills and knowledge required to perform as an effective leader within the context of management administration for ministry, church, or nonprofit organizations in roles, such as, Executive Pastor, Business Manager, and Human Resource Manager.
2. A well-articulated Christian worldview of life and ministry founded upon biblical principles and characteristics of Jesus Christ.
3. An application of ministry-ready professional skills sought after by churches and ministries, such as, strategic human resources, conflict management and negotiation, complex problem-solving, teamwork, sound financial judgment and budgeting, marketing, communication, and ethical decision-making.

Major Requirements (Total Required Credits: 122)

- I. A completed AA degree (meets the requirements of TCF) of all least 60 semester hours
- II. Complete Introduction to Quest Program (1 cr).
- III. Complete the following Trinity Quest Program Courses: (61 semester hours)

LDR1362Q	Introduction to Org. Leadership	3	MISS2303Q	Church Planting and Development	3
LDR2370Q	Org. Comm. Methods and Strat. for Ldrs.	3	MISS3303Q	World Missions and Religions	3
LDR3341Q	Leadership in Nonprofits	3	COUN3301Q	Introduction to Counseling	3
LDR3363Q	Team Dynamics & Leading Diverse Grps.	3	SYG1431Q	Marriage and Family Comm.	3
LDR3215Q	Leading Orgs., Innovation and Change	3	GNMN3301Q	Evangelism and Discipleship	3
LDR3202Q	Managing Ethics in Organizations	3	GNMN3311Q	Small Group Development	3
LDR3333Q	Strategic HR in Orgs.	3	PAST4301Q	Pastoral Methods	3
LDR4334Q	Resource Allocation in Organizations	3	BTEL4000Q	Bible or Theology Electives	12
LDR4104Q	Concepts and Theories of Mng. Ldrs.	3	BSOL-CMA4402.1Q	Capstone Course	1

This degree completion program is designed to be completed within 2 years. Students who follow this progression plan will take all courses necessary to finish the Bachelor of Science Business Organizational Leadership major within 2 years.

NOTE: Students may apply to enroll in any of the five start dates: Fall A, Fall B, Spring A, Spring B and Summer.

Bachelor of Science Business Organizational Leadership, Church Management Administration Concentration, Two-Year Student Progression Plan

*Introduction to Quest Program (1 credit), must be taken in the student's first semester. *Italicized courses* are required for the 18 credits in Bible & Theology for Trinity College and can be completed using the AA Access classes. If these courses were previously completed, they will be substituted with the indicated course.

Year 1	Fall A		
	Course 1	Introduction to Quest Program	1
	Course 2	Introduction to Organizational Leadership	3
	Course 3	Introduction to Counseling	3
	Fall B		
	Course 1	Organizational Communication	3
	Course 2	Church Planting and Development	3
	Spring A		
	Course 1	Marriage and Family Communication	3
	Course 2	Leadership in Nonprofits	3
	Spring B		
	Course 1	<i>*Bible or Theology Elective</i> or Systematic Theology I	3
	Course 2	Leadership Organizational Innovation and Change	3
	Summer		
	Course 1	<i>*Bible or Theology Elective</i> or Leadership Elective	3
Course 2	<i>*Bible or Theology Elective</i>	3	
Year 2	Fall A		
	Course 1	Strategic HR in Organizations	3
	Course 2	Small Group Development	3
	Fall B		
	Course 1	Pastoral Methods	3
	Course 2	<i>*World Missions and Religions</i> or Systematic Theology II	3
	Spring A		
	Course 1	Managing Ethics in Organizations	3
	Course 2	<i>*Evangelism and Discipleship</i> or Biblical Ethics	3
	Spring B		
	Course 1	<i>*Bible or Theology Elective</i> or Stress Management	3
	Course 2	Resource Allocation	3
	Summer		
	Course 1	Team Dynamics and Leading Diverse Groups	3
	Course 2	Concepts and Theories of Managerial Leadership	3
Course 3	Capstone Course	1	