

Bachelor of Arts Business Organizational Leadership

Leadership Concentration

Department Chair: Cynthia Perkins, M.A.O.L.

This program equips the student with business and leadership skills to be influential in diverse and complex organizational environments. The Leadership Concentration equips students to be influential, ethical change agents in both the public and private sectors. The student will study current and emerging leadership theories, best practices, skills, and tools used to influence others to generate innovation, creativity, and change within organizations.



Students successfully completing this program will demonstrate:

1. An advanced understanding and application of leadership theories to effectively motivate others, lead innovation, and impact an organization for successful growth.
2. A personal understanding of his/her core competencies as it relates to the ability to lead in an ethical manner through negotiation, inspiration, teamwork, and strategic decision-making.
3. An in-depth understanding of how to integrate his/her faith into all areas of business and organizational life.

Concentration Requirements, Total Required Credits: 123

I. General Studies 39 Credits

College and Career Success	
Freshman Composition I	
Freshman Composition II	
Introduction to Public Speaking	
Introduction to Philosophy	
Literature Elective	
Fine Arts Elective	
General Psychology	
History Elective	
Math Elective	
Science Elective	
General Education Elective	

III. Major Core Courses 39 Credits

Introduction to Organizational Leadership	3
Inter. Leadership: Conflict and Negotiation	3
Concepts and Theories of Mng. Leadership	3
Leadership in Nonprofits or Project Leader: Strat. and Scope	3
Leading Org. Inn. and Change	3
Managing Ethics in Organizations	3
Org. Comm. Methods & Strategies for Ldrs.	3

II. Bible 45 Credits

3 Evangelism and Discipleship	3
3 Old Testament Law and History	3
3 Old Testament Poetry and Prophecy	3
3 Life and Revelation of Christ	3
3 New Testament History and Letters	3
3 Hermeneutics	3
3 World Missions and Religions	3
3 Systematic Theology I	3
3 Systematic Theology II	3
3 Systematic Theology III	3
3 Systematic Theology IV	3
6 Apologetics	3
Romans	3
Bible or Theology Electives	6

3 Organizational Theory and Behavior	3
3 Marketing Research and Strategy	3
3 Resource Allocation in Organizations	3
3 Strategic HR in Organizations	3
3 Business Fin. Mgt. or Study of Great Leaders	3
3 Team Dynamics and Leading Diverse Groups	3
3 Business Org. Leadership Internship (2 Semesters)	0

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Suggested Four-Year Schedule:

Freshman Fall Semester 15 Credits

SLS1501	College and Career Success	3
ENC1101	Freshman Composition I	3
BIBL1311	Old Testament Law and History	3
GNMN1302	Evangelism and Discipleship	3
LDR1362	Introduction to Org. Leadership	3

Freshman Spring Semester 15 Credits

ENC1102	Freshman Composition II	3
PSY1012	General Psychology	3
BIBL1322	Old Testament Poetry and Prophecy	3
MISS1301	World Missions and Religions	3
LDR2370	Org. Comm. Methods & Strategy for Ldrs.	3

Sophomore Fall Semester 15 Credits

BIBL2331	Hermeneutics	3
BIBL2301	Life and Revelation of Christ	3
SPC1608	Introduction to Public Speaking	3
LDR3202	Managing Ethics in Org.	3
LDR3341	Leadership in Nonprofits	3
LDR3364	or Project Leader: Strategy & Scope	

Sophomore Spring Semester 15 Credits

BIBL2321	New Testament History and Letters	3
MTEL2000	Math Elective	3
SCEL2000	Science Elective	3
LDR3363	Team Dynamics & Leading Diverse Grps.	3
BTEL2000	Bible or Theology Elective	3

Junior Fall Semester 15 Credits

THEO3301	Systematic Theology I	3
MNGT4323	Business Financial Management	3
LDR4540	or Study of Great Leaders	
PHI1010	Introduction to Philosophy	3
LDR3333	Strategic HR in Organizations	3
LDR4334	Resource Allocation in Org.	3

Junior Spring Semester 18 Credits

THEO3302	Systematic Theology II	3
BTEL3000	Bible or Theology Elective	3
LTEL3000	Literature Elective	3
HSEL2000	History Elective	3
GEEL3000	General Education Elective	3
LDR3373	Inter. Leadership: Conflict & Negotiation	3

Senior Fall Semester 15 Credits

THEO4321	Systematic Theology III	3
THEO4311	Apologetics	3
FAEL2000	Fine Arts Elective	3
LDR4164	Org. Theory and Behavior	3
LDR3215	Leading Org. Innovation & Change	3
BSOL4081	Bus. Org. Leadership Internship	0

Senior Spring Semester 15 Credits

THEO4331	Systematic Theology IV	3
BIBL4301	Romans	3
LDR4104	Concepts and Theories of Mng. Ldr.	3
GEEL3000	General Education Elective	3
MKTG3613	Marketing and Research Strategy	3
BSOL4082	Bus. Org. Leadership Internship	0