

# Bachelor of Arts

## Business Organizational Leadership Major

### Leadership Concentration

*Program Director: David K. Ober, Ph.D.*

This program equips the student with business and leadership skills to be influential in diverse and complex organizational environments. The Leadership Concentration equips students to be influential, ethical change agents in both the public and private sectors. The student will study current and emerging leadership theories, best practices, skills, and tools used to influence others to generate innovation, creativity, and change within organizations.

Students successfully completing this program will demonstrate:

1. An advanced understanding and practical application of leadership theories and required skills and abilities.
2. The ability to effectively influence others, create change, lead innovation, motivate and impact an organization for successful growth.
3. A personal understanding of his/her core competencies as it relates to ability to communicate, to inspire others, to lead in an ethical manner, diversity, the influence of others, negotiation, motivation, teamwork, and strategic and visionary decision making.

## CONCENTRATION REQUIREMENTS

<b>I. General Studies</b>		<b>39 Credits</b>	<b>II. Bible and Theology (continued)</b>	
College and Career Success	3		Systematic Theology IV	3
Freshman Composition I	3		Apologetics	3
Freshman Composition II	3		Bible or Theology Electives	6
Introduction to Public Speaking	3		Evangelism and Discipleship	3
Introduction to Philosophy	3		World Missions and Religions	3
Literature Elective	3			
Fine Arts Elective	3			
General Psychology	3			
History Elective	3			
Math Elective	3			
Science Elective	3			
General Education Electives	6			
<b>II. Bible and Theology</b>		<b>45 Credits</b>	<b>III. Major</b>	
Old Testament Law and History	3		<b>39 Credits</b>	
Old Testament Poetry and Prophecy	3		<i>Core Courses:</i>	
Life and Revelation of Christ	3		Concepts & Theories of Managerial Leadership	3
New Testament History and Letters	3		Intermediate Leadership: Conflict/Negotiation	3
Romans	3		Introduction to Organizational Leadership	3
Hermeneutics	3		Leadership in Non-Profits or Project Leader, Strat. & Scope	3
Systematic Theology I	3		Leading Organizations, Innovation and Change	3
Systematic Theology II	3		Managing Ethics in Organizations	3
Systematic Theology III	3		Org. Comm. Methods & Strategies for Leaders	3
			Organizational Theory and Behavior	3
			Marketing & Research Strategy or Research Methods I	3
			Resource Allocations in Organizations	3
			Strategic Human Resources in Organizations	3
			Business Financial Mgt. or Study of Great Leaders	3
			Team Dynamics & Leading Diverse Groups	3
			Business Org. Leadership Internship (2 semesters)	0

**TOTAL REQUIRED CREDITS: 123**

# Suggested Four-Year Program

## for the Business Organizational Leadership Major Leadership Concentration

### Freshman Year

#### Fall Semester - 15 credits

<i>SLS</i>	1501	College and Career Success	3
<b>GNMN</b>	<b>1302</b>	<b>Evangelism and Discipleship</b>	<b>3</b>
<b>BIBL</b>	<b>1311</b>	<b>O.T. Law and History</b>	<b>3</b>
<i>ENC</i>	1101	Freshman Composition I	3
<i>HSEL</i>	xxxx	History Elective	3

#### Spring Semester - 15 credits

<b>MISS</b>	<b>1301</b>	<b>World Missions and Religions</b>	<b>3</b>
<b>BIBL</b>	<b>1322</b>	<b>O.T. Poetry and Prophecy</b>	<b>3</b>
<i>ENC</i>	1102	Freshman Composition II	3
<i>PSY</i>	1012	General Psychology	3
<i>LDR</i>	1362	Intro. to Organizational Leadership	3

### Sophomore Year

#### Fall Semester - 15 credits

<b>BIBL</b>	<b>2301</b>	<b>Life and Revelation of Christ</b>	<b>3</b>
<b>BIBL</b>	<b>2331</b>	<b>Hermeneutics</b>	<b>3</b>
<i>SPC</i>	1608	Introduction to Public Speaking	3
<i>LDR</i>	3202	Managing Ethics in Organizations	3
<i>LDR</i>	3341	Leadership in Non-Profits*	3

#### Spring Semester - 15 credits

<b>BIBL</b>	<b>2321</b>	<b>N.T. History and Letters</b>	<b>3</b>
<i>SCEL</i>	xxxx	Science Elective	3
<i>MTEL</i>	xxxx	Math Elective	3
<i>LTEL</i>	xxxx	Literature Elective	3
<i>LDR</i>	2370	Org. Comm. Methods & Strat. for Leaders	3

### Junior Year

#### Fall Semester - 15 credits

<b>THEO</b>	<b>3301</b>	<b>Systematic Theology I</b>	<b>3</b>
<i>PHI</i>	1010	Introduction to Philosophy	3
<i>MKTG</i>	3613	Marketing Research & Strategy**	3
<i>LDR</i>	3333	Strategic Human Resources in Org.	3
<i>LDR</i>	4334	Resource Allocations in Org.	3

#### Spring Semester - 18 credits

<b>THEO</b>	<b>3302</b>	<b>Systematic Theology II</b>	<b>3</b>
<b>BTEL</b>	<b>xxxx</b>	<b>Bible or Theology Elective</b>	<b>3</b>
<i>GEEL</i>	xxxx	General Education Elective	3
<i>LDR</i>	3215	Leading Org, Innovation & Change	3
<i>LDR</i>	3363	Team Dyn. & Lead. Diverse Groups	3
<i>LDR</i>	3373	Inter. Leadership: Conflict/Negotiation	3

### Senior Year

#### Fall Semester - 15 credits

<b>THEO</b>	<b>4321</b>	<b>Systematic Theology III</b>	<b>3</b>
<b>THEO</b>	<b>4311</b>	<b>Apologetics</b>	<b>3</b>
<b>BTEL</b>	<b>xxxx</b>	<b>Bible or Theology Elective</b>	<b>3</b>
<i>FAEL</i>	xxxx	Fine Arts Elective	3
<i>MNGT</i>	4323	Bus. Financial Management***	3
<i>BSOL</i>	4081	Business Org. Leadership Internship	0

#### Spring Semester - 15 credits

<b>THEO</b>	<b>4331</b>	<b>Systematic Theology IV</b>	<b>3</b>
<b>BIBL</b>	<b>4301</b>	<b>Romans</b>	<b>3</b>
<i>GEEL</i>	xxxx	General Education Elective	3
<i>LDR</i>	4104	Concepts & Theories of Mang. Leadership	3
<i>LDR</i>	4164	Organizational Theory & Behavior	3
<i>BSOL</i>	4082	Business Org. Leadership Internship	0

**Bold indicates courses in the Bible and Theology Core.**

*Italics indicates courses in the General Studies Core.* Regular type indicates courses in the major.

\*or Project Leader, Strategy & Scope \*\*or Research Methods I (pre-req: Statistics) \*\*\*or Study of Great Leaders

Following Admissions Assessment, the following courses:

**BIBL1101 Basics of Biblical Living** (Fall), **BIBL1102 Christian Belief and Scripture** (Spring) may be required during the freshman year in lieu of Bible/Theology electives. Adjustments will be made to satisfy all other course requirements of the degree.