

Bachelor of Arts

Business Organizational Leadership Major

Church Management Administration Concentration

Program Director: David K. Ober, Ph.D.

This successful completion of the Church Management Administration Concentration will provide the student with:

1. A solid foundation in the skills and knowledge required to perform as an effective leader within the context of management administration for ministry, church, or non-profit organizations in roles, such as Executive Pastor, Business Manager, and Human Resource Manager.
2. A well-articulated Christian world view of life and ministry founded upon biblical principles and characteristics of Jesus Christ.
3. An application of ministry ready professional skills sought after by churches and ministries, such as strategic human resources, conflict management and negotiation, complex problem solving, team work, sound financial judgement and budgeting, marketing, communication, and ethical decision making.

CONCENTRATION REQUIREMENTS

<p>I. General Studies 39 Credits</p> <p>College and Career Success 3</p> <p>Freshman Composition I 3</p> <p>Freshman Composition II 3</p> <p>Introduction to Public Speaking 3</p> <p>Introduction to Philosophy 3</p> <p>General Psychology 3</p> <p>Literature Elective 3</p> <p>Fine Arts Elective 3</p> <p>History Elective 3</p> <p>Math Elective 3</p> <p>Science Elective 3</p> <p>General Education Electives 6</p>	<p>II. Bible and Theology (continued)</p> <p>Systematic Theology IV 3</p> <p>Apologetics 3</p> <p>Bible or Theology Electives 6</p> <p>Evangelism and Discipleship 3</p> <p>World Missions and Religions 3</p>	
<p>II. Bible and Theology 45 Credits</p> <p>Old Testament Law and History 3</p> <p>Old Testament Poetry and Prophecy 3</p> <p>Life and Revelation of Christ 3</p> <p>New Testament History and Letters 3</p> <p>Romans 3</p> <p>Hermeneutics 3</p> <p>Systematic Theology I 3</p> <p>Systematic Theology II 3</p> <p>Systematic Theology III 3</p>	<p>III. Major 39 Credits</p> <p><i>Core Courses:</i></p> <p>Christian Leadership or Managerial Leadership or Organizational Theory and Behavior 3</p> <p>Intermediate Leadership: Conflict/Negotiation 3</p> <p>Introduction to Organizational Leadership 3</p> <p>Leadership in Non-Profits 3</p> <p>Intro. to Counseling or Marriage & Family Comm. 3</p> <p>Managing Ethics in Organizations 3</p> <p>Org. Comm: Methods & Strategies for Leaders 3</p> <p>Marketing & Research Strategy 3</p> <p>Bus. Financial Mgt. or Resource Allocations in Org. 3</p> <p>Strategic Human Resources in Organizations 3</p> <p>Team Dynamics & Leading Diverse Groups 3</p> <p>Pastoral Methods 3</p> <p>Pastoral Methods Practicum 3</p> <p>Business Org. Leadership Internship (2 semesters) 0</p>	

TOTAL REQUIRED CREDITS: 123

Suggested Four-Year Program

for the Business Organizational Leadership Major Church Management Administration Concentration

Freshman Year

Fall Semester - 15 credits

<i>SLS</i>	1501	<i>College and Career Success</i>	3
GNMN	1302	Evangelism and Discipleship	3
BIBL	1311	O.T. Law and History	3
<i>ENC</i>	1101	<i>Freshman Composition I</i>	3
COUN	2301	Introduction to Counseling*	3

Spring Semester - 15 credits

MISS	1301	World Missions and Religions	3
BIBL	1322	O.T. Poetry and Prophecy	3
<i>ENC</i>	1102	<i>Freshman Composition II</i>	3
<i>PSY</i>	1012	<i>General Psychology</i>	3
LDR	1362	Intro. to Organizational Leadership	3

Sophomore Year

Fall Semester - 15 credits

BIBL	2301	Life and Revelation of Christ	3
BIBL	2331	Hermeneutics	3
<i>SPC</i>	1608	<i>Introduction to Public Speaking</i>	3
<i>HSEL</i>	xxxx	<i>History Elective</i>	3
LDR	3341	Leadership in Non-Profits	3

Spring Semester - 15 credits

BIBL	2321	N.T. History and Letters	3
<i>SCEL</i>	xxxx	<i>Science Elective</i>	3
<i>MTEL</i>	xxxx	<i>Math Elective</i>	3
<i>LTEL</i>	xxxx	<i>Literature Elective</i>	3
LDR	2370	Org. Comm. Methods & Strat. for Leaders	3

Junior Year

Fall Semester - 15 credits

THEO	3301	Systematic Theology I	3
<i>PHI</i>	1010	<i>Introduction to Philosophy</i>	3
BTEL	xxxx	Bible or Theology Elective	3
LDR	3202	Managing Ethics in Organizations	3
LDR	3333	Strategic Human Resources in Org.	3
BSOL	4081	Business Org. Leadership Internship	0

Spring Semester - 18 credits

THEO	3302	Systematic Theology II	3
BTEL	xxxx	Bible or Theology Elective	3
<i>GEEL</i>	xxxx	<i>General Education Elective</i>	3
MNGT	4323	Business Financial Management**	3
LDR	3363	Team Dyn. & Leading Diverse Groups	3
LDR	3373	Inter. Leadership: Conflict/Negotiation	3

Senior Year

Fall Semester - 15 credits

THEO	4321	Systematic Theology III	3
THEO	4311	Apologetics	3
<i>FAEL</i>	xxxx	<i>Fine Arts Elective</i>	3
PAST	4301	Pastoral Methods	3
PAST	4341	Pastoral Methods Practicum	3

Spring Semester - 15 credits

THEO	4331	Systematic Theology IV	3
BIBL	4301	Romans	3
<i>GEEL</i>	xxxx	<i>General Education Elective</i>	3
GNMN	4301	Christian Leadership***	3
MKTG	3613	Marketing & Research Strategy	3
BSOL	4082	Business Org. Leadership Internship	0

Bold indicates courses in the Bible and Theology Core.

Italics indicates courses in the General Studies Core. Regular type indicates courses in the major.

*or Marriage & Family Communication **or Resource Allocations in Organizations ***or Managerial Leadership or Org. Theory & Behavior

Following Admissions Assessment, the following courses:

BIBL1101 Basics of Biblical Living (Fall), **BIBL1102 Christian Belief and Scripture** (Spring) may be required during the freshman year in lieu of Bible/Theology electives. Adjustments will be made to satisfy all other course requirements of the degree.