

Bachelor of Arts

Business Organizational Leadership Major

Leadership Concentration

Program Director: David K. Ober, Ph.D.

This program equips the student with business and leadership skills to be influential in diverse and complex organizational environments. The Leadership Concentration equips students to be influential, ethical change agents in both the public and private sectors. The student will study current and emerging leadership theories, best practices, skills, and tools used to influence others to generate innovation, creativity, and change within organizations.

Students successfully completing this program will demonstrate:

1. An advanced understanding and practical application of leadership theories and required skills and abilities.
2. The ability to effectively influence others, create change, lead innovation, motivate and impact an organization for successful growth.
3. A personal understanding of his/her core competencies as it relates to ability to communicate, to inspire others, to lead in an ethical manner, diversity, the influence of others, negotiation, motivation, teamwork, and strategic and visionary decision making.

CONCENTRATION REQUIREMENTS

I. General Studies	39 Credits	II. Bible and Theology (continued)	
College and Career Success	3	Systematic Theology IV	3
Freshman Composition I	3	Apologetics	3
Freshman Composition II	3	Theology Elective	3
Introduction to Public Speaking	3	Evangelism and Discipleship	3
Introduction to Philosophy	3	World Missions and Religions	3
Literature Electives	6	Bible or Theology Elective	3
Fine Arts Elective	3		
General Psychology	3	III. Major	39 Credits
History Electives	6	<i>Core Courses:</i>	
Statistics	3	Concepts & Theories of Managerial Leadership	3
Darwinism and Intelligent Design	3	Intermediate Leadership: Conflict/Negotiation	3
II. Bible and Theology	45 Credits	Introduction to Organizational Leadership	3
Old Testament Law and History	3	Leadership in Non-Profits	3
Old Testament Poetry and Prophecy	3	Leading Org. Innovation and Change	3
Life and Revelation of Christ	3	Managing Ethics in Organizations	3
New Testament History and Letters	3	Org. Comm. Methods & Strategies for Leaders	3
Romans	3	Organizational Theory and Behavior	3
Hermeneutics	3	Research Methods I	3
Systematic Theology I	3	Resource Allocations in Organizations	3
Systematic Theology II	3	Strategic Human Resources in Organizations	3
Systematic Theology III	3	Study of Great Leaders	3
		Team Dynamics & Leading Diverse Groups	3
		Business Org. Leadership Internship (2 semesters)	0

TOTAL REQUIRED CREDITS: 123

Suggested Four-Year Program

for the Business Organizational Leadership Major Leadership Concentration

Freshman Year

Fall Semester - 12 credits

<i>SLS</i>	1501	<i>College and Career Success</i>	3
GNMN	1302	Evangelism and Discipleship	3
BIBL	1311	O.T. Law and History	3
<i>ENC</i>	1101	<i>Freshman Composition I</i>	3

Spring Semester - 15 credits

MISS	1301	World Missions and Religions	3
BIBL	1322	O.T. Poetry and Prophecy	3
<i>ENC</i>	1102	<i>Freshman Composition II</i>	3
<i>PSY</i>	1012	<i>General Psychology</i>	3
<i>LDR</i>	1362	<i>Intro. to Organizational Leadership</i>	3

Sophomore Year

Fall Semester - 15 credits

BIBL	2301	Life and Revelation of Christ	3
BIBL	2331	Hermeneutics	3
<i>SPC</i>	1608	<i>Introduction to Public Speaking</i>	3
<i>HIST</i>	xxxx	<i>History Elective</i>	3
<i>LDR</i>	3341	<i>Leadership in Non-Profits</i>	3

Spring Semester - 15 credits

BIBL	2321	N.T. History and Letters	3
<i>ISC</i>	1502	<i>Darwinism and Intelligent Design</i>	3
<i>STA</i>	2026	<i>Statistics</i>	3
<i>LIT</i>	xxxx	<i>Literature Elective</i>	3
<i>LDR</i>	2370	<i>Org. Comm. Methods & Strat. for Leaders</i>	3

Junior Year

Fall Semester - 18 credits

THEO	3301	Systematic Theology I	3
<i>PHI</i>	1010	<i>Introduction to Philosophy</i>	3
<i>PSY</i>	3213	<i>Research Methods I</i>	3
<i>LDR</i>	3202	<i>Managing Ethics in Organizations</i>	3
<i>LDR</i>	3333	<i>Strategic Human Resources in Org.</i>	3
<i>LDR</i>	4334	<i>Resource Alloc. in Organizations</i>	3

Spring Semester - 18 credits

THEO	3302	Systematic Theology II	3
XXXX	xxxx	Bible or Theology Elective	3
<i>HIST</i>	xxxx	<i>History Elective</i>	3
<i>LDR</i>	3215	<i>Leading Org. Innovation and Change</i>	3
<i>LDR</i>	3363	<i>Team Dyn. & Leading Diverse Groups</i>	3
<i>LDR</i>	3373	<i>Intermediate Ldrshp: Conflict/Negotiation</i>	3

Senior Year

Fall Semester - 15 credits

THEO	4321	Systematic Theology III	3
THEO	4311	Apologetics	3
XXXX	xxxx	Theology Elective	3
<i>FNAR</i>	xxxx	<i>Fine Arts Elective</i>	3
<i>LDR</i>	4540	<i>Study of Great Leaders</i>	3
<i>BSOL</i>	4081	<i>Business Org. Leadership Internship</i>	0

Spring Semester - 15 credits

THEO	4331	Systematic Theology IV	3
BIBL	4301	Romans	3
<i>LIT</i>	xxxx	<i>Literature Elective</i>	3
<i>LDR</i>	4104	<i>Concepts & Theories of Mang. Leadership</i>	3
<i>LDR</i>	4164	<i>Organizational Theory & Behavior</i>	3
<i>BSOL</i>	4082	<i>Business Org. Leadership Internship</i>	0

Bold indicates courses in the Bible and Theology Core.

Italics indicates courses in the General Studies Core. Regular type indicates courses in the major.

Following Admissions Assessment, the following courses: **BIBL1101 Basics of Biblical Living** (Fall), **BIBL1102 Christian Belief and Scripture** (Spring) may be required during the freshman year in lieu of Bible/Theology electives. Adjustments will be made to satisfy all other course requirements of the degree.